

Community Speech and Language Pathologist

Resumes & Cover letters can be emailed to info@connectwithus.ca

Vacancy: Full-time permanent / 35 hours per week (a 9-day schedule may apply)

Wage Range: \$38.16 - \$47.03

Connections Early Years Family Centre is the lead agency for Talk 2 Me, the local Preschool Speech and Language Program in Windsor and Essex County. We are a family-centred organization that provides integrated support, learning, early identification and intervention services for families with children birth to 6 years of age.

Your role as a Community Speech and Language Pathologist with Connections Early Years Family Centre and the Talk 2 Me Program, is to ensure the effective and efficient operation of speech and language services within a systems framework including service delivery, planning, and coordination with community partners.

Accountability

You will report to the Executive Director in terms of your overall responsibilities and the Speech and Language Program Manager for day-to-day operations.

Employment Requirements

- A valid Ontario Driver's License and regular access to a dependable vehicle is required for travel between community sites and main office.
- A current Criminal Record Check (including Vulnerable Persons) must be provided.
- Current and ongoing registration with CASLPO.

Qualifications

- Master's Degree in Speech and Language Pathology (or equivalent)
- Registered with the College of Audiologists and Speech Language Pathologists of Ontario (CASLPO)
- Related experience, preferably in a pediatric setting considered an asset

Knowledge

The incumbent must demonstrate:

- philosophical commitment to the purpose and values as stated by the organization
- understanding of the principles of family support
- adherence to established standards of professional practice and personal conduct
- knowledge of current clinical practice and procedures in speech language pathology
- experience in facilitating various modes of service delivery for intervention (virtual, individual and group)

Responsibilities

- Provide therapeutic consultation, evaluation and intervention services in a variety of settings
- Provide education sessions for families, caregivers, other members of the community

- Maintain documentation in accordance with Centre policies, corporate, and professional standards
- Produce and maintain monthly statistical information in accordance with program policies
- Participate in liaison activities with referral sources
- Maintain the philosophy, goals, objectives, policies and procedures of the Centre including all related services
- Participate in the planning of Centre and/or program goals, objectives, policies, procedures
- Participate in continuous learning through attendance at workshops or other learning activities
- Participate in fundraising activities that support the overall services of the Centre
- Provide supervision to students and volunteers as required
- Maintain and promote a safe and clean working environment for all employees, students, visitors, children and family members
- Attend to other matters as requested by the Program Manager or Executive Director

Skills

The incumbent must demonstrate the following skills:

- ability to work in a collaborative team approach internally and in the community
- ability to work at a fast pace and to prioritize multiple assignments/projects and respond to numerous requests
- ability to demonstrate clear verbal, non-verbal and written communication skills
- ability to use the program electronic filing system independently following training/orientation

Personal Attributes

The incumbent must maintain strict confidentiality in performing their duties. The incumbent must also demonstrate the following personal attributes:

- be friendly, personable and able to build harmonious working relationships with families, co-workers and agencies
- ability to exercise good judgment in recognizing scope of authority
- possess cultural awareness and sensitivity
- demonstrate sound work ethics

Physical requirements

The Community SLP will spend time sitting at a workstation or desk to use office equipment and computers. They must independently be able to move, lift and transport assessment and therapy materials between community sites.

Environmental Conditions

The Community SLP workspace is in an open office area and out at community sites located in schools, childcare centres and EarlyON Centres.

Connections Early Years Family Centre welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.