



Connections Early Years Family Centre

Community Speech and Language Pathologist

Resumes can be emailed to info@connectwithus.ca

Connections Early Years Family Centre is the lead agency for Talk 2 Me, the local Preschool Speech and Language Program in Windsor and Essex County. We are a family-centered organization that provides integrated support, learning, early identification and intervention services for families with children birth to 6 years of age.

Your role as a Community Speech and Language Pathologist with Connections Early Years Family Centre and the Talk 2 Me Program, is to ensure the effective and efficient operation of speech and language services within a systems framework including service delivery, planning, and coordination with community partners.

Accountability

You will report to the Executive Director in terms of your overall responsibilities and the Speech and Language Program Manager for day-to-day operations.

Employment Requirements

Hours: 35 hours per week (a 9-day schedule may apply)
Evenings and weekends may be necessary.

A valid Ontario Driver's License and regular access to a dependable vehicle is required for travel between community sites and main office.

A current Criminal Record Check (including Vulnerable Persons) must be provided.

Current and ongoing registration with CASLPO

Purpose

- Responsible for provision of direct services, including screening, assessment, consultation and parent training
- Responsible for participation in Centre and community programs
- Professional activities, support of direct services and Centre objectives

Qualifications

- Master's Degree in Speech and Language Pathology (or equivalent)
- Registered with the College of Audiologists and Speech Language Pathologists of Ontario (CASLPO)
- Related experience, preferably in a pediatric setting
- Certification with Hanen Centre is considered an asset

Responsibilities

- Provide therapeutic consultation, evaluation and intervention services in a variety of integrated settings
- Provide education sessions to clients, caregivers, other professionals and members of the community
- Provide a full range of delivery modes
- Maintain documentation in accordance with Centre / program policies, corporate, and professional standards
- Produce and maintain monthly statistical information in accordance with program policies
- Represent Speech Pathology services in organizational / community forums focused on the educational needs of the client population
- Participate in liaison activities with referral sources
- Have the ability to speak on behalf of Connections Early Years Family Centre
- Maintain the philosophy, goals, objectives, policies and procedures of the Centre including all related services
- Participate in the planning of Centre and/or program goals, objectives, policies, procedures
- Contribute as a member of the team towards development and implementation of team goals
- Participate in continuous learning through attendance at workshops or other learning activities
- Share expertise and knowledge with other team members and therefore the organization
- Keep the Executive Director fully informed of program status
- Participate in fundraising activities that support the overall services of the Centre.
- Participate on Centre committees
- Provide supervision to students and volunteers as required
- Participate in advising the Program Manager of equipment/supplies needs as required
- Maintain and promote a safe and clean working environment for all employees, students, visitors, clients and family members
- Report any observed risks or hazards to management personnel and taking immediate corrective action whenever safe and feasible
- Attend all Centre staff meetings when appropriate
- Attend to other matters as requested by the Program Manager or Executive Director

Knowledge

The incumbent must demonstrate:

- philosophical commitment to the purpose and values as stated by the organization
- understanding of the principles of family support
- adherence to established standards of professional practice and personal conduct
- knowledge of current clinical practice and procedures in speech language pathology
- experience in facilitating various modes of service delivery for intervention (virtual, individual and group)

Skills

The incumbent must demonstrate the following skills:

- ability to work in a collaborative team approach internally and in the community
- ability to provide speech language services to families in a variety of integrated settings
- ability to work at a fast pace and to prioritize multiple assignments/projects and respond to numerous requests
- ability to concentrate and focus on projects
- ability to problem solve and make decisions
- ability to demonstrate clear verbal, non-verbal and written communication skills
- ability to be self-starting and self-motivating
- ability to use the program electronic filing system independently following training/orientation

Personal Attributes

The incumbent must maintain strict confidentiality in performing their duties. The incumbent must also demonstrate the following personal attributes:

- be friendly, personable and able to build harmonious working relationships with families, co-workers and agencies
- ability to exercise good judgment in recognizing scope of authority
- be honest and trustworthy
- be respectful
- possess cultural awareness and sensitivity
- be flexible
- demonstrate sound work ethics

Physical requirements

The Community SLP will spend time sitting at a workstation or desk in order to use office equipment and computers. They will also be required to be able to easily get on or off the floor and sit on child-size furniture. They must independently be able to move, lift and transport assessment and therapy materials between community sites.

Environmental Conditions

The Community SLP workspace is located in an open office area and out at community sites located in schools, child care centres and EarlyON Centres. The incumbent must meet and maintain communication with families and other early learning professionals on a regular basis.

Mental Demands

There are a number of deadlines associated with this position, which may cause stress. This position has minimal sustained direction in carrying out responsibilities and duties.

Connections Early Years Family Centre welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.